

September 28, 2020

To whom it may concern,

Company name: Takatori Corporation

Representative name: President, Representative Director

Makoto Masuda

(Code number:6338, Second Section of Tokyo Stock Exchange)

Contact: Executive Director,

General Manager of Administrative Department

Fumiyuki Okajima

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Notice of Organizational Changes and Personnel Changes

The Board of Directors, at its meeting held on September 28, 2020, has resolved to make the following organizational and personnel changes, effective as of October 1, 2020.

1. Change and purpose

After Organizational change	Before Organizational change	Purpose
Abolished	Production Department	Production Division is abolished, and overall management of designing and production is transferred to "Monozukuri Innovation Department", and overall management of new product development and procurement is transferred to "Value Creation Department".
Monozukuri Innovation Department	Newly organized	" Monozukuri Innovation Department" is newly organized as a department that designing, production, and sales. In addition, we organize companies as organization under direct control of Monozukuri Innovation Department with aim of enhancing independence of each business division of companies and clarifying their responsibilities.

<u>Monozukuri Innovation Department Electronics Equipment Company</u>	<u>Production Department Semiconductor Equipment Business Division</u> <u>Production Department Display Equipment Business Division</u>	Semiconductor Equipment Business Division and Display Equipment Business Division within Production Division are integrated into organization under direct control of Monozukuri Innovation Department as "Electronics Equipment Company".
<u>Monozukuri Innovation Department Electronics Equipment Company Sales Division</u>	<u>Sales Department Electronics Equipment Sales Business Division</u>	Electronics Equipment Sales Business Division within Sales Department is under direct control of Monozukuri Innovation Department Electronics Equipment Company.
<u>Monozukuri Innovation Department Electronics Equipment Company Designing Division</u>	<u>Production Department Semiconductor Equipment Business Division Designing Division</u> <u>Production Department Display Equipment Business Division Designing Division</u>	In line with organization of Electronics Equipment Company by integrating Semiconductor Equipment Business Division and Display Equipment Business Division, both Designing Divisions are integrated and are under direct control of Electronics Equipment Company.
<u>Monozukuri Innovation Department Electronics Equipment Company Production Division</u>	<u>Production Department Semiconductor Equipment Business Division Production Division</u> <u>Production Department Display Equipment Business Division Production Division</u>	In line with organization of Electronics Equipment Company by integrating Semiconductor Equipment Business Division and Display Equipment Business Division, both Production Divisions are integrated and are under direct control of Electronics Equipment Company.

<u>Monozukuri Innovation Department Advanced Materials Equipment Company</u>	<u>Production Department Advanced Materials Manufacturing Equipment Business Division</u>	Advanced Materials Manufacturing Equipment Business Division within Production Department is now under direct control of Monozukuri Innovation Department as "Advanced Materials Equipment Company". It is in charge of MWS business, textile equipment business, and grinding equipment business.
<u>Monozukuri Innovation Department Advanced Materials Equipment Company Sales Division</u>	<u>Sales Department Advanced Fiber Materials Equipment Sales Business Division</u>	Advanced Fiber Materials Equipment Sales Business Division within Sales Department is under direct control of Monozukuri Innovation Department Advanced Materials Equipment Company.
<u>Monozukuri Innovation Department Advanced Materials Equipment Company Slicing Laboratory</u>	<u>Sales Department Advanced Fiber Materials Equipment Sales Business Division Test Cut</u>	Test Cut in Advanced Fiber Materials Equipment Sales Business Division is renamed to "Slicing Laboratory" under direct control of Monozukuri Innovation Department Advanced Materials Equipment Company.
<u>Monozukuri Innovation Department Advanced Materials Equipment Company Designing Division</u>	<u>Production Department Advanced Materials Manufacturing Equipment Business Division Designing Division</u>	Designing Division within Advanced Materials Manufacturing Equipment Business Division is under direct control of Advanced Materials Equipment Company.
<u>Monozukuri Innovation Department Advanced Materials Equipment Company Production Division</u>	<u>Production Department Advanced Materials Manufacturing Equipment Business Division Production Division</u>	Production Division within Advanced Materials Manufacturing Equipment Business Division is under direct control of Advanced Materials Equipment Company.
<u>Monozukuri Innovation Department Medical Device Company</u>	<u>Production Department Medical Equipment Business Division</u>	Medical Equipment Business Division within Production Department is under direct control of Monozukuri Innovation Department Medical Device Company.
<u>Monozukuri Innovation Department Medical Device Company Sales Division</u>	<u>Sales Department Medical Equipment Sales Business Division</u>	Medical Equipment Sales Business Division within Sales Department is under direct control of Monozukuri Innovation Department Medical Device Company.

<u>Monozukuri Innovation Department</u> <u>Medical Device Company</u> <u>Designing Division</u>	<u>Production Department</u> <u>Medical Equipment Business Division</u> <u>Design Technology Division</u>	Design Technology Division within Medical Equipment Business Division is divided into the Designing Division and Production Division to clarify scope of roles.
<u>Monozukuri Innovation Department</u> <u>Medical Device Company</u> <u>Production Division</u>	<u>Production Department</u> <u>Medical Equipment Business Division</u> <u>Design Technology Division</u>	Design Technology Division within Medical Equipment Business Division is divided into the Designing Division and Production Division to clarify scope of roles.
<u>Monozukuri Innovation Department</u> <u>Medical Device Company</u> <u>Administrative Section</u>	<u>Production Department</u> <u>Medical Equipment Business Division</u> <u>Administration Division</u>	Organizational unit of Administration Division within Medical Equipment Business Division is now "section". It is under direct control of Medical Device Company.
<u>Monozukuri Innovation Department</u> <u>Production Management Division</u>	<u>Production Department</u> <u>Production Management Division</u>	Production Management Division is renamed to "Production Management Division" under direct control of Monozukuri Innovation Department.
Abolished	<u>Sales Department</u>	Sales Department is abolished and each department within the Sales Department is transferred to the new organization.
Abolished	<u>Monozukuri Innovation Business Division</u>	Monozukuri Innovation Business Division is abolished and the operation related to new product developments is transferred to the new organization.
Abolished	<u>Monozukuri Innovation Business Division</u> <u>Meister Team</u>	Meister Team is abolished and the operation in charge is transferred to the relevant departments.
Abolished	<u>Monozukuri Innovation Business Division</u> <u>Monozukuri Team</u>	Monozukuri Team is abolished and the operation in charge is transferred to the relevant departments.
Abolished	<u>Monozukuri Innovation Business Division</u> <u>Grinding Equipment Team</u>	Grinding Equipment Team is abolished and the operation in charge is transferred to Advanced Materials Equipment Company.

<u>Value Creation Department</u>	Newly organized	“Value Creation Department” is newly organized to control and administerate new product developments and procurement.
<u>Value Creation Department</u> <u>Technical Creation Project Team</u>	Newly organized	“Technical Creation Project Team” is newly organized as department for new product developments, and is under direct control of Value Creation Department.
<u>Value Creation Department</u> <u>Technical Creation Project Team</u> <u>Designing Team</u>	Newly organized	“Designing Team” is newly organized in Technical Creation Department as department for developments and designing.
<u>Value Creation Department</u> <u>Technical Creation Project Team</u> <u>Technical Team</u>	Newly organized	“Technical Team” in Technical Creation Project Team is newly organized for operation related with manufacturing technology etc. and to provide technical support to customers.
<u>Value Creation Department</u> <u>Procurement Company</u>	<u>Production Department</u> <u>Procurement Division</u>	Procurement Division within Production Department is renamed to “Procurement company” under direct control of Value Creation Department.
<u>Value Creation Department</u> <u>Procurement Company</u> <u>Procurement Division</u>	<u>Production Department</u> <u>Procurement Division</u> <u>Procurement Section</u>	Organizational unit of Procurement Section, Production Department is now “Division”. It is under direct control of Procurement Company.

2. Change in Directors and Personnel

(1) Change of directors

Name	New title	Previous title
Makoto Masuda	President, Representative Director	President, Representative Director, Executive General Manager of Sales Department
Fumiyuki Okajima	Senior Executive Director, Executive General Manager of Administrative Department	Executive Director, Executive General Manager of Administrative Department, General Manager of Business Administration Division

Masamichi Deguchi	Director in Charge of Procurement	Director in Charge of Procurement
Kazuki Morishima	Director, Executive Manager of Value Creation Department	Director, Executive Manager of Production Department, Executive General Manager of Medical Device Business Division

(2) Personnel change

Name	New title	Previous title
Masahiro Morita	Executive Officer, Executive Manager, President of Advanced Materials Equipment Company	Executive officer, Senior General Manager of Display Equipment Business Division, Production Department
Ryuki Tanigawa	Executive Officer, Deputy Executive Manager, President of Electronics Equipment Company	Executive Officer, Senior General Manager of Semiconductor Equipment Business Division, Production Department
Hideyuki Fukumitsu	President of Medical Device Company, Monozukuri Innovation Department	Deputy Senior General Manager of Medical Device Business Division, Production Department
Shinji Kimura	President of Technical Creation Project Team, Value Creation Department	Senior General Manager of Monodukuri Innovation Business Division, Production Department
Takanori Imai	President of Procurement Company, Value Creation Department	Senior General Manager of Advanced Materials Manufacturing Equipment Business Division, Production Department
Kenichi Shigetomi	Executive Officer, General Manager of Business Administration Division, Administrative Department	Deputy General Manager Business Administration Division, Administrative Department

* The new organization chart is shown in the attached sheet.

Takatori Organization Chart, as of October 2020

